



HEALTH, SAFETY & ENVIRONMENT POLICY

At Hunt Oil Company we are committed to conducting our business in an exemplary manner while protecting our workforce, our neighbors, and the environment in which we operate. As we strive to attain our corporate goal of incident-free operations, we will also conduct our business in a way that minimizes associated environmental and social impacts. Our commitment is embodied in the following statements:

To Behave Responsibly, We:


- Incorporate internationally recognized principles for assessing and controlling HSE risks.
- Ensure that responsible decision-makers are aware of applicable laws, regulations and other relevant obligations, and are committed to complying with them.
- Carefully manage our use of natural resources, minimize land disturbance, and consider the needs and expectations of relevant interested parties in our operations.
- Implement practices that prevent or minimize pollution, respect the culture and customs of the communities affected by our operations, and encourage sustainable use of resources.
- Provide information to our stakeholder that is clear, relevant, and easily understandable.
- Ensure contractors and employees that work for our company incorporate our commitment to safety and environmental protection by conducting operations in a manner intended to prevent or minimize injuries and occupational illnesses, negative impacts to neighboring communities, and damage to the ecosystem.
- Ensure all workers, whether contractors or employees, are aware of their right to refuse work that they determine to be unsafe.
- Ensure corporate preparedness with an effective emergency response program.

To Continually Improve, We:

- Develop action plans annually to establish the HSE performance objectives necessary to address risks and opportunities associated with our operations relevant to personnel, community, environment, and resources.
- Involve appropriate levels of the organization in implementation of our annual HSE plans.
- Measure our HSE performance and the performance of our contractors to improve our HSE management system and enhance HSE performance.
- Encourage all workers to report immediately any unsafe or inappropriate work activities.
- Seek input from our stakeholders on how to build on our successes and incorporate opportunities for improvement.
- Undertake timely incident investigations and take actions based on learnings.

To Communicate, We:

- Listen to and consider the concerns and views of interested parties.
- Provide clear and candid environmental, health or safety information about our operations to customers, employees, government agencies and the public, as appropriate.



Mark Gunnin
President, Hunt Oil Company
2020